

ABSTRACT OF THE DISCLOSURE

A computer-implemented method, including receiving and processing, with a processing device using benefits information stored in a database or memory device, a request or claim for an employee benefit, wherein the benefits information comprises at least one of vacation time information, personal time information, and sick time information, generating a message in response to the request or claim containing information regarding a providing of an amount of at least one of vacation time, personal time, and sick time, in response to the request or claim, recording or storing information regarding the providing of the amount of the respective time, deducting the amount of the respective time from an amount of the respective time available before the request or claim, and transmitting the message to a communication device associated with at least one of the employee, the benefit beneficiary, an employer, and a benefit administrator.